

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 1998, were as follows: Average increases of 9 cents (1.3 percent) for Level 1 and 19 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1448	7.54	9.46	5.81
CASHIER-CHECKER	1700	6.33	9.92	5.75
CUSTOMER SERVICE ASST	80	7.05	8.11	6.48
OFFICE CASHIER	109	9.03	12.03	7.61
TELLER	285	9.23	11.17	8.53
CLERK TYPIST	10	7.35	9.95	6.50
ACCOUNTING CLERK	58	9.43	10.15	9.13
RECREATION ATTENDANT	184	7.27	8.64	6.41
DESK CLERK	928	7.59	10.69	6.52
NF - 2				
HEAD SALES PERSON	175	8.52	9.29	8.00
STORE DETECTIVE	97	9.27	12.25	7.75
PAYROLL CLERK	36	10.02	14.71	8.65
SECRETARY	332	11.30	14.15	8.08
DATA ENTRY SPECIALIST	40	11.69	12.54	8.91
ACCOUNTING TECHNICIAN	203	10.92	14.43	7.35
NF - 3				
EXECUTIVE SECRETARY	88	13.75	18.33	9.75
BOOKKEEPER	24	12.65	15.00	10.65

WAGE AREA : #054 San Diego, California
 ORDER DATE : September 11, 1998
 SURVEY : 013/011-22